

Sustainability Checklist for HealthTech & BioTech Startups



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Environmental

- ☐ Substitutes a current solution in the market with a more environment-friendly alternative.
- ☐ Facilitates processes in healthcare or research/development that are environmentally sustainable.
- ☐ Actively measures and communicates the environmental impact on healthcare processes of its products or services.
- ☐ Ensures the responsible disposal and recycling of biomedical waste.
- ☐ Utilizes energy-efficient technologies and infrastructure in biotech processes and healthtech applications.
- ☐ Incorporates green practices in laboratories and office environments.
- ☐ Chooses suppliers and logistics that follow environmentally responsible practices in the delivery and disposal of materials.
- ☐ Develops biotechnologies that facilitate environmentally sustainable processes across various industries.

Social

- ☐ Develops and follows ethical guidelines specific to biotechnology and health technology, including patient consent and data handling.
- ☐ Complies with healthcare-specific privacy laws and maintains high standards for patient data security.
- ☐ Implements inclusive employment practices and promotes diversity in staffing from researchers to executive leaders.
- ☐ Increases the level of accessibility of healthcare.
- ☐ Ensures that products and services are accessible to patients with disabilities and diverse health needs.
- ☐ Engages in or supports health initiatives that benefit local or global communities.
- ☐ Provides safe and fair working conditions across all operations, from labs to sales.
- ☐ Facilitates professional development and continuous learning opportunities for employees.
- ☐ Maintains a multinational team to foster varied perspectives in research and development.
- ☐ Enhances the health literacy of patients and the general public through education and outreach.

Organizational

- ☐ Regularly updates governance practices to stay in line with the latest health and biotechnology regulations and ethical standards.
- ☐ Engages a diverse group of stakeholders, including patients and healthcare professionals, to gather input on technology impact.
- ☐ Maintains transparency in clinical trial methods, data, and outcomes.
- ☐ Proactively communicates its challenges and achievements in fulfilling sustainability objectives.
- ☐ Ensures compliance with all applicable regulations concerning medical products and health services.
- ☐ Stays ahead of healthcare and biotech industry regulations and adapts operations to meet new standards.
- ☐ Manages intellectual property in a way that supports innovation and public health objectives.
- ☐ Participates in and contributes to open scientific research and collaborative initiatives.

