

# Sustainability Checklist for Gaming Studios



## **Sustainability Checklist for Gaming Studios**

### **Environmental**

- ☐ Studio implements energy-efficient practices in their operations and game development processes.
- ☐ Studio utilizes green data centers for game hosting and cloud-based services.
- ☐ Commits to recycling and minimizing electronic and operational waste.
- ☐ Adopts green practices in office environments.

### **Social**

- ☐ Studio commits to developing games that are inclusive and accessible to a diverse audience, including players with disabilities.
- ☐ Studio has a clear policy against discrimination and harassment in-game content and online communities.
- ☐ Studio actively seeks to understand and mitigate the potential negative effects of gameplay on mental health.
- ☐ Has a policy to promote diversity in hiring, promotion, and team composition.
- ☐ Has a multinational team.
- ☐ Studio provides a healthy work environment, supporting mental health and work-life balance.
- ☐ Studio supports its employees in their professional development and provides necessary resources.
- ☐ Games that the studio develops/publishes contributes to mental development of its players.
- ☐ Studio consults with experts and professionals in the development processes of games in the psychological aspect.
- ☐ Creates games that have educational functions and content.

### **Organizational**

- ☐ Studio manages and protects user data with clear policies ensuring data privacy and security.
- ☐ The studio is compliant with relevant data protection regulations (e.g., GDPR, CCPA, KVKK).
- ☐ Studio respects intellectual property rights, ensuring all game content is either original or properly licensed.
- ☐ Studio is capable of assessing and reporting its ESG commitments when it is demanded.